

Minutes of the 7th Meeting of the Board of Management of TeamLease Skills University

The 7th Meeting of the Board of Management (**BoM**) of TeamLease Skills University (TLSU) was held on 9th February 2016 at 3:00 p.m.

The following members were present.

(1) Mr. Paresh Vora, President	*	Chairperson
(2) Mr. Vikrant Pande, Provost	(2	Member
(3) Mr. Ashok Reddy	18	Member
(4) Mr. Ravi Vishwanath	85	Member
(5) Dr. Anupam Mitra, HOD, Commerce & Management		Member
(6) Mr. Prashant Parmar, HOD, Mechatronics		Member
(7) Mr. Ashok Kumar K, Registrar	\	Member-Secretary

Special Invitees:

- (1) Mr. Sushobhan Baral, Chief Finance and Accounts Officer
- (2) Mr. Harikrishna, TeamLease Services Ltd.
- (3) Mr. Abhishek Mishra, HR, TeamLease Services Ltd

The following members could not attend the meeting due to prior commitments.

- (1) Mr. Manish Sabharwal
- (2) Mr. Zarir Batliwala

The details of the meeting deliberations are presented below:

Item#	Item Description				
1	Confirmation of the Minutes of the 6th Meeting of Board of Management				
	The Minutes of the sixth meeting of BoM held on 30th June 2015 circulated to its members				
	(vide Annexure-1) were presented to the members for confirmation.				
	The item placed before the BoM was confirmed.				
2	Action Taken Report on the decisions made during the 6th Meeting of BoM				
	Action on the following items was presented to the members				
	(i) Faculty, Administrative and Technical Staff Planned for 2015-16				



	(ii) Budget Provisions for 2015-16 – the same had been prepared and circulated to members.			
	(iii) UKIERI Visits and Further Actions Planned			
	(iv) IT Platform and Content Acquisition			
	(v) Allotment of space in ITI Tarsali, Vadodara campus			
	The item placed before the BoM for information was noted.			
3	Draft Financials for the year ending March 2015, prepared by an Auditor appointed by TLSU for the purpose.			
	It was informed the members that to complete IT Returns process on time, the item 'The			
	statement of financials for year ending March 2015 Report' as recommended by Finance			
	Committee was shared with members through circulation for the approval.			
	The item placed before the BoM for ratification of the action taken was considered.			
4	Extension of the Services of M/s. Manubhai & Shah, Statutory Auditor			
	The proposal to extend the services of M/s. Manubhai & Shah, the external auditors of			
	TLSU for a period of one year was presented to the members.			
	The item placed before the BoM was Approved.			
5	Draft Proposed Budget for Financial Year 2017.			
	Draft financial budget prepared for the year 2016-17 for TLSU Campus was presented to			
	the members for approval. The matter was referred to Mr. Ravi Vishwanath and Mr.			
	Sushobhan Baral to review the same and revert with their recommendations.			
	The item placed before the BoM was granted provisional approval.			
6	TeamLease Skills University Fee Refund Policy			
	The fee refund policy implemented by TLSU in line with the recommendations of UGC			
	was presented to members for approval on the decision taken.			
	The above action item placed before the BOM was Approved.			
7	Student Intake for Various Programmes of TLSU for the 2016-17 Session			
	The proposed intake for the programmes is given below for the 2016-17 Session was			
	presented to members for consideration.			
	Skills Under			
	* Isdodsta *			



Program Title	Intake capacity
B.Com in Finance & Business Operations (FBO)	60
Bachelor of Business Administration (BBA)	60
B.Sc. In Hospitality & Tourism Management (HTM)	60
B.Sc. in IT-Infrastructure Management Services (IT-IMS)	60
B.Sc. in Applied Science (Mechatronics)	60
Bachelor of Business Administration (BBA) – Gujarati Medium	To be Discontinued

The item placed before the BoM was approved.

8 Recommendations of the on Fee Structure for 2016-17 Session

It is proposed to continue with Ad-hoc Fee Structure for Session 2016-17 also, to encourage more students to take up admission. The fee structure and refundable deposit details are provided below-

Program Title	Semester Fee (Rs.)
B.Com in Finance & Business Operations (FBO)	10,000
Bachelor of Business Administration(BBA)	25,000
B.Sc. in Hospitality & Tourism Management (HTM)	25,000
B.Sc. in IT-Infrastructure Management Services (IT-IMS)	25,000
B.Sc. in Applied Science (Mechatronics)	25,000

Students pay (at the time of admission) one time refundable caution deposit of Rs.5,000/towards Library and Labs/Workshop use, to be returned to them after the program completion.

The item placed before the BoM was approved.

9 TLSU Schools Connect Initiative for 2016-17 Session

The status on Schools Connect Initiative of Session 2016-17 i.e., 120 Schools and 7363 students covered, region-wise, medium-wise, stream-wise was presented to the members for information.

The item placed before the BoM for Information was noted.



10 Scholarship Scheme for TLSU Admissions 2016-17 Session

It was proposed to continue with TLSU Scholarship Scheme for Session 2016-17 also, to encourage deserving students to take up admission to various skill based programmes of the University.

The concession in fee for the entire duration of the programme will be based on %age score slabs as given at **Table-1**. Total number of seats allocated for each programmes under scholarship scheme is given at **Table-2**. Further, the procedure to be followed in shortlisting the candidates for scholarship was presented to members for approval.

Table1: Slab-wise Scholarship Percentages and Concession in Fee.

	Scholarship (%)					
Score Slab (%)	BSc. MS	BSc. IT- IMS	BBA	BSc. HTM	B.Com	
>=80	100%	100%	100%	100%	100%	
>=70 & <80	80%	80%	80%	80%	80%	
>=60 & <70	60%	60%	60%	60%	60%	
>=50 & <60	40%	40%	40%	40%	40%	
>=40 & <50	20%	20%	20%	20%	20%	

Table 2: Number of Seats

Number of Seats					Total	
Score Slab (%)	BSc. MS	BSc. IT- IMS	ВВА	BSc. HTM	B.Com	Seats
>=80	6	6	6	6	6	30
>=70 & <80	10	10	10	10	10	50
>=60 & <70	10	10	10	10	10	50
>=50 & <60	10	10	10	10	10	50
>=40 & <50	24	24	24	24	24	120
Total Seats	60	60	60	60	60	300

The item placed before the BoM was Approved.

11 Establishment of Model Career Center for Employability Enhancement

- The proposal to create Model Career Center (MCC) to address
 - (i) The employability gap and extend employment opportunities to the local youth.



- (ii) Skill development training will be provided to develop appropriate employability skills of the needy. The objectives of Career Center up-skilling
- (iii) To connect with Industry to prepare a database on demand & supply and skill development trainings requirement for employment purpose.
- Permission to utilize the services of Ms. Neeti Sharma, Sr. Vice President as recommended by TeamLease Services as Head, MCC & Employability Programmes;
- Recruitment of few support staff at MCC was presented.

The item placed before the BoM was Approved advising the costing of support staff may be incorporated in to budget proposed, if not done, earlier.

12 UKIERI Project – visits scheduled from NI and TLSU

The schedule & itinerary of the visitors from NI and the details of staff proposed for the 2nd visit from TLSU to NI was presented to members.

The item placed before the BoM was Approved.

13 Staff Status and Manpower Requirement

The details on staff recruitment as recommended in 6th BoM and future requirement in view of third batch of TLSU admissions as given below and permission to go for advertise in newspapers was presented to members.

S#	Department	Designation	Positions
1.	Commerce & Management	Asst. Professor or Academic Associate	1 (new)
2.	Information Technology	Asst. Professor or Academic Associate or Program Manager/Executive	1 (new)
3.	Hospitality & Tourism	Academic Associate	2 (1 replacement)
4.	Mechatronics	Asst. Professor or Academic Associate	1 (replacement)
5.	Health Sciences	Asst. Professor	1 new
6.	Administration	Asst. Registrar	1 (replacement)

The item placed before the BoM was Approved on the following conditions

- a) For advertisement prepare the costing and obtain necessary approvals;
- Initiate the screening & selection process and short list the candidates suitable for appointment



(c)	Roll out of offer letters should be sul	pjected to response in Admissions 2016.
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14 Status on TLSU Moving to ITI Tarsali Campus

- The status on letter received from Department of Labour and Employment on allotment of 50,000 sq.ft space at @ Rs.2.80 lakh rent per month at ITC building in ITI Tarsali;
- The cost estimation (Rs.1.95 crore) for renovating and furnishing the three floors comes and the plans of shifting to the new premises by 31st March were presented.

The item placed before the BoM for Information was noted.

15 TLSU-IT Platform – Website, COMs and Cloud Campus

The status on revamped TLSU website and plans to go live by 1st March with COMS and Cloud Campus were presented to members.

The item placed before the BoM for information was noted.

16 TLSU Admission 2016 - Aptitude Test & its Analysis

- The status on aptitude test conducted for 11th Standard Students at 90 Schools across
 33 cities to offer scholarship to 300 candidates;
- The eligible list of 3725 students under various scholarship slabs out of 5359 students participated were presented to members

Students Eligible under Scholarship*

Cabalaahia		Total No. of			
Scholarship	Arts	Commerce	Science	Agriculture	Students
20%	269	1178	637	12	2096
40%	82	674	479	18	1253
60%	5	133	189	6	333
80%	0	9	34	0	43
100%	0	0	0	0	0
Total	356	1994	1339	36	3725

^{*} Subject to the verification of their 11th Mark Sheet produced from School/College

The item is placed before the BoM for Information was noted.





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17	Minutes of the Meeting of the 3rd Academic Council of TLSU			
	The minutes of the 3 rd meeting of the Academic Council of TLSU held on 30 th October			
	2015 to review the recommendations of Board of Studies of Departments was presented			
	to members.			
	The item placed before BoM was Approved.			
18	Students On-rolls Status			
	The student status on rolls currently from Batch 2014 and 2015 was presented to			
	members.			
	The item placed before the BoM for information was noted.			
19	TLSU Executive Learning Services (ELS) Status			
	The performance status of ELS during April to December 2015 was presented to members			
	for information.			
	The item placed before BoM for information was noted.			
20	Any other items with the permission of the Chairperson			
20.1	12(AA) Certification from Income Tax Department, Ahmedabad			
	TLSU is in the process of obtaining 80G(5) certification from Income Tax Act for financial			
	exemptions. As part of the exercise, we have received 12AA certification from Income Tax			
	Department. Based on this, the applications for recognition under section 80G(5) an			
	Section 20(23C) will be prepared for submission to Income Tax Dept. A copy of the 12AA			
	Certification received is enclosed as Annexure-2 .			
	The item placed before BoM for information was noted.			
20.2	MoU between MSDE and TLSU on-job-Training through NETAP			
	The Memorandum of Understanding (MoU) signed by Mr. Manish Sabharwal, Member			
	Governing Body of TLSU, between TLSU and Ministry of Skill Development &			
	Entrepreneurship (MSDE) to provide relevant on-job-training having linkage to Higher			
	Education to meet the skill demand of Indian Industry by extending NETAP Scheme to			
	include Diploma holders, Vocational Education Trade Certificate holders and VIII pass			
	outs for employment was presented to members. A copy of the MoU signed between			
	TLSU and MSDE is enclosed as Annexure-3.			
	The item placed before the BoM for Information was noted.			



20.3 TLSU NETAP Status

The performance status of NETAP division up to December 2015 as given below was presented to members for information.

Total No. of Trainees	9657
No. of Female Trainees	1377
No. of Male Trainees	8280
No. Industry/MSMEs/SSIs	100+ (unique) employers

Duration	Female Trainee	Male Trainee
Up to 12 Months	431	3048
> 12 & <= 24 Months	946	5232

The item placed before BoM for information was noted.

The meeting ended with vote of thanks to the Chair.



(Chairperson)



Minutes of the 6th Meeting of the Board of Management of TeamLease Skills University

The 6^{th} Meeting of the Board of Management (**BoM**) of TeamLease Skills University (TLSU) was held on 30^{th} June 2015 at 10.00 a.m.

The following members were present.

(1) Mr. Paresh Vora, President, TLSU	- Chairperson
(2) Mr. Vikrant Pande, Provost, TLSU	- Member
(3) Mr. Manish Sabharwal	- Member
(4) Mr. Ashok Reddy	- Member
(5) Mr. Ravi Vishwanath, TeamLease Services Pvt. Ltd	- Member
(6) Mr. Prashant Parmar, HOD, Mechatronics	- Member
(7) Dr. Anupam Mitra, I/C Registrar, TLSU	- Member-Secretary

Special Invitees:

- (1) Mr. Sushobhan Baral, Chief Finance and Accounts Officer, TLSU
- (2) Mr. Harikrishna, TeamLease Services Pvt. Ltd., Bangalore

The details of the meeting deliberations are presented below:

Item #	Item Description	
1	Confirmation of the 5th BOM Meeting and Action Report	
	The Minutes of the Fifth meeting of Board of Management held on 6th January 2015 were presented for confirmation.	
	The item is placed before the BoM was confirmed. The confirmed minutes are enclosed as Appendix-I.	
2	Measures taken to enhance enrolment – Scholarships Planned	
	Marketing activities included conducting seminars in 156 schools covering 10056 students, scholarship drive in 56 schools and 2412 scholarship offers, seminars in Ratlam (8). Open seminars at city office are being conducted. We expect final status of our admissions to close by July end, when the ACPC admissions end on July 21st 2015.	



	52 confirmed admission included in total 112 admissions including provisional admissions. The item is placed before the BoM was confirmed.
3	Report on Appointments
	Dr Rahul Kanagat, who comes with a wide experience in both Industry and Academics. He has been hired as Liaison and Program Manager for the Hospitality and Tourism Department and the key job would be to interact with industry for tie ups, work with Industry partners on syllabus design, design short term programs and run the same. The matter is placed before the BoM was confirmed.
4	Report on Resignations
	9 people has left since the last BoM meeting. Mr. Ashok Reddy said to Mr. Vikrant take proper care about this attrition.
	The matter is placed before the BoM was confirmed.
5	Opening up Hospitality Discipline
	Full time faculty will be hired and one full time batch and 2 short term courses to state this year. Capex needs to be minimum as well
	The matter is placed before the BoM was confirmed.
6	Academic Programmes Planned for 2015-16
	The following 5 programs have been planned:
	B.Com, BBA (Gujarati & English), B.Sc. (Mechatronics), B.Sc. (IT-IMS), B.Sc. (Hospitality & Tourism Management)
	The matter is placed before the BoM was confirmed.
7	Creation of Positions as Faculty and Industry-Based Resource Persons for Providin Academic Support
	Two types of teaching resources are required for a Vocational University - first wit
	academic credentials as per regulatory norms and, second category with technical expertise and industry experience but without the required academic credentials. Such system is followed globally in case of vocational universities, although it is new to India higher education system. Recommendations are provided for appointments as facult
	and industry-based resource persons.
	The item is placed before the BoM was approved.
	Faculty, Administrative and Technical Staff Planned for 2015-16
8	7 new faculties, 2 Admin staff including Registrar, 1 BD Staff is planned for.





9	Budget Provisions for 2015-16
	Provisional budget made. Final budget to be submitted before July 15th after
	recommendation from Finance Committee.
	The item is placed before the BoM for Information was noted.
10	Reporting on NETAP and other initiatives
	NETAP candidates, around 5100 as of June beginning are being enrolled onto cloud campus and offered short term courses. We have initiated the process of tele-calling to all the candidates. Discussions with a few employers like Godrej to start short term courses.
	The item is placed before the BoM was approved
11	UKIERI Visits and Further Actions Planned
	As part of UKIERI Exchange visits, Mr. Vikrant Pande (Provost) and Dr. Srinivasan Kannan (Indian Project Leader) visited Northern Regional College (NRC), Belfast and North West Regional College (NWRC) London Derry during January 24-31, 2015. It was followed by the visit of Mechatronics faculty team consisting of Mr. Prashant Parmar, Mr. Udayan Trivedi and Mr. Dishank Upadhyay during April 18-May 10, 2015. The Team from Northern Ireland will visit TLSU campus tentatively in Oct, 2015.
	The item is placed before the BoM for information was noted.
12	Audited Accounts for 2014-15 – Statement from the Auditor
	Provisional and final audited report to be submitted by Auditor before July end.
	The item is placed before BoM for Information was noted.
13	Actions Taken for Refining IT Platform and Content Acquisition
	Provost Mr. Vikrant explained about certain changes required in COMS platform. He also explained that content development is coming too expensive and can be replaced with specific books for different subjects. Mr. Ashok Reddy pointed out towards long delay in setting up of the cloud campus.
	The item is placed before the BoM was Approved.
14	Revised Recommendations on Fee Fixation for Session 2015-16
	As advised by the Board members, the revised Item No. 8 'The Recommendation on Fee
	Fixation for 2015-16 Session' was circulated to members for approval.
	The item is placed before the BoM was ratified.
15	Revised Scholarship Scheme for TLSU Admissions Session 2015-16
	As advised by the Board members, the Item No. 10 'Scholarship Scheme for TLSU
	Admissions 2015-16 Session' was circulated to members for approval.
	The item is placed before the BoM was ratified.





16 Allotment of space in ITI Tarsali, Vadodara campus

Dept. of Labour and Employment has issued orders allotting space of 2380 sq metres, on 2^{nd} floor of ITC building in ITI Tarsali for rent of Rs 1,01,250 per month for the next three years. The order is for the next three years.

It was proposed to shift some of our infrastructure to the ITI Campus while continuing to look for a permanent space for future expansion.

The item is placed before the BoM was Approved.

The meeting ended with vote of thanks to the chair.

(Chairperson)





ANNEXURE-2

12 (AA) Certification received from Income Tax Department

Certificate under 12AA of Team Lease Skill University.pdf





ANNEXURE-3

Memorandum of Understanding between TeamLease Skills University and Ministry of Skill Development and Entrepreneurship

MSDE MOU Part A.pdf

MSDE MOU Part B.pdf

